

MODULE #2: Types of Leadership

Objectives

- Participants will define and acknowledge different leadership types.
- Participants will identify Leadership Traits.

Handouts & Resources Needed:

- Handout 2.1: Characteristics that Make People Leaders
- Sheet of paper – one for each participant
- Pen/pencils
- Journals – one per student
- Flit chart paper

Activity #1: Identifying Leadership Traits for Personal Models of Leaders (55 min)

Context:



Leadership traits are closely related to character traits and are associated with our thoughts and actions. Examples of these include respect, confidence, decisiveness, dependability, integrity, courage, and loyalty among others. It is important that we understand the meaning of each leadership trait and how to develop it, so that we can use these traits to reach our leadership goals and work to become a good leader and a good follower.

Procedure:

- Icebreaker
- Ask students to work in pairs to identify leadership traits of their personal leaders.
- Instruct the students to individually think of two people whom they consider to be leaders.
- Ask them to pick one person who is famous (well-known) and the other must be a person who they know (personally).
- Ask participants to identify five characteristics that make these people leaders.
- Ask students to discuss their choice with their partner, and identify the generic traits that they both agree on as leadership traits.
- Ask each pair to share the generic traits of leaders they identified with the class.
- Provide and review Handout 2.1: Characteristics that Make People Leaders.
- Debriefing

Characteristics That Make People Leaders

Honesty - Display sincerity, integrity, and candor in all your actions. Deceptive behavior will not inspire trust in your followers.

Competent - Do not make decisions based on childlike emotional desires or feelings. Your actions should be based on reason and moral principles.

Forward-looking - Set goals and have visions of the future. The vision must be owned throughout the group or organization. Effective leaders envision what they want and how to get it. They habitually pick priorities stemming from their basic values.

Inspiring - Display confidence in all that you do. By showing endurance in mental, physical, and spiritual stamina, you will inspire your people to reach for new heights. Take charge when necessary.

Intelligent - Read, study, and seek challenging assignments.

Fair-minded - Show fair treatment to all people. Prejudice is the enemy of justice. Display empathy by being sensitive to the feelings, values, interests, and well being of others.

Broad-minded - Seek out diversity.

Courageous - Have the perseverance to accomplish a goal, regardless of the seemingly insurmountable obstacles. Display a confident calmness when under stress.

Straightforward - Use sound judgment to make a good decision at the right time.

Imaginative - Make timely and appropriate changes in thinking, plans and methods. Show creativity by thinking of new and better goals, ideas, and solutions to problems.